

THSP – Website Terms of Use

1. Introduction

THSP is the trading name of The Health and Safety People Limited, a company registered in England under company number 02730817, of Unit F, Bedford Business Centre, Mile Road, Bedford MK42 9TW. These website terms of use govern your use of our website (www.thsp.co.uk); by using this website, you accept these website terms of use in full. If you disagree with these website terms of use or any part of them, you must not use this website.

This website uses cookies. By using this website and agreeing to these website terms of use, you consent to our use of cookies in accordance with the terms of our Privacy Policy.

2. License to use website

Unless otherwise stated, we or our licensors own the intellectual property rights in the website and the material on the website. Subject to the license below, all these intellectual property rights are reserved.

You may view, download for caching purposes only and print pages from the website for your own personal use, subject to the restrictions set out below and elsewhere in these terms of use.

You must not (except as detailed elsewhere in this clause 2):

- a) republish material from this website (including republication on another website);
- b) sell, rent or sub-license material from the website;
- c) show any material from the website in public or for a commercial purpose;
- d) reproduce, duplicate, copy or otherwise exploit material on this website for a commercial purpose;
- e) edit or otherwise modify material on the website, except for such material specifically and expressly made available for modification; or
- f) redistribute material from this website except for content specifically and expressly made available for redistribution.

Our Clients (defined as anyone purchasing services from us) are entitled to log in to our website to download materials made available to them in this way. Such materials are not subject to the exclusions listed in a) to f) above.

3. Acceptable use

You must not use this website in any way that causes, or may cause, damage to the website or impairment of the availability or accessibility of the website; or in any way which is unlawful, illegal, fraudulent or harmful, or in connection with any unlawful, illegal, fraudulent or harmful purpose or activity.

You must not use this website to copy, store, host, transmit, send, use, publish or distribute any material which consists of (or is linked to) any spyware, computer virus, Trojan horse, worm, keystroke logger, rootkit or other malicious computer software.

You must not conduct any systematic or automated data collection activities (including, without limitation, scraping, data mining, data extraction and data harvesting) on or in relation to this website without our express written consent.

You must not use this website to transmit or send unsolicited commercial communications.

You must not use this website for any purposes related to marketing without our express written consent.

4. Restricted access

Access to certain areas of this website is restricted. We reserve the right to restrict access to other areas of this website, or indeed this entire website, at our discretion.

5. User content

In these website terms of use, “your user content” means material (including, without limitation, text, images, audio material, video material and audio-visual material) that you submit to this website, our newsletter, our blog and when following us on Facebook, twitter or other social media platforms for whatever purpose.

You grant to us a worldwide, irrevocable, non-exclusive, royalty-free license to use, reproduce, adapt, publish, translate and distribute your user content in any existing or future media. You also grant to us the right to sub-license these rights, and the right to bring an action for infringement of these rights.

Your user content must not be illegal or unlawful, must not infringe any third party's legal rights, and must not be capable of giving rise to legal action whether against you, us or a third party (in each case under any applicable law).

You must not submit any user content to the website that is or has ever been the subject of any threatened or actual legal proceedings or other similar complaint.

We reserve the right to edit or remove any material submitted to this website, or stored on our servers, or hosted or published upon this website.

Notwithstanding our rights under these website terms of use in relation to user content, we do not undertake to monitor the submission of such content to, or the publication of such content on, this website.

6. Links

This website may also include links to other websites. These links are provided for your convenience, to provide further information. They do not signify that we endorse the website(s). We have no responsibility for the content of the linked website(s).

You may not create a link to this website from another website or document without our prior written consent.

7. No warranties

We do not warrant the completeness or accuracy of the information published on this website; nor do we commit to ensuring that the website remains available or that the material on the website is kept up-to-date.

The information provided on this website is for general information purposes only and does not constitute professional advice. You should not rely on any information on this website as a substitute for professional advice tailored to your specific circumstances.

Whilst we use reasonable endeavours to keep the website available, we do not guarantee uninterrupted or error-free access. To the maximum extent permitted by applicable law we exclude all representations, warranties and conditions relating to this website and the use of this website (including, without limitation, any warranties implied by law of satisfactory quality, fitness for purpose and/or the use of reasonable care and skill).

8. Limitations and exclusions of liability

Nothing in these terms of use will:

- a) limit or exclude our or your liability for death or personal injury resulting from negligence;
- b) limit or exclude our or your liability for fraud or fraudulent misrepresentation;
- c) limit or exclude any of our or your liabilities in any way that is not permitted under applicable law.

The limitations and exclusions of liability set out in this section and elsewhere in these terms of use:

- a) are subject to the preceding paragraph; and
- b) govern all liabilities arising under the terms of use or in relation to the subject matter of the terms of use, including liabilities arising in contract, in tort (including negligence) and for breach of statutory duty.

To the extent that the website and the information and services on the website are provided free-of-charge, we will not be liable for any loss or damage of any nature whatsoever.

We will not be liable for any injury, loss or expense howsoever arising from your implementation and practice of any of the subject matter taken from our website. We will not be liable to you in respect of any business losses, including (without limitation) loss of or damage to profits, income, revenue, use, production, anticipated savings, business, contracts, commercial opportunities or goodwill. We will not be liable to you in respect of any loss or corruption of any data, database or software. We will not be liable to you in respect of any special, indirect or consequential loss or damage.

All Clients are also subject to the provisions of our Terms and Conditions of Business, additional copies of which are available on request.

9. Indemnity

You hereby indemnify us and undertake to keep us indemnified against any losses, damages, costs, liabilities and expenses (including without limitation legal expenses and any amounts paid by us to a third party in settlement of a claim or dispute on the advice of our legal advisers) incurred or suffered by us arising out of any breach by you of any provision of these terms of use.

10. Breaches of these terms of use

Without prejudice to our other rights under these terms of use, if you breach these terms of use in any way, we may take such action as we deem appropriate to deal with the breach, including suspending your access to the website, prohibiting you from accessing the website, blocking computers using your IP address from accessing the website, contacting your internet service provider to request that they block your access to the website and/or bringing court proceedings against you.

11. Variation

We may revise these terms of use from time-to-time. Revised terms of use will apply to the use of our website from the date of the publication of the revised terms of use on our website. Please check this page regularly to ensure you are familiar with the current version.

12. Assignment

We may transfer, sub-contract or otherwise deal with our rights and/or obligations under these terms of use without notifying you or obtaining your consent.

You may not transfer, sub-contract or otherwise deal with your rights and/or obligations under these terms of use.

13. Severability

If a provision of these terms of use is determined by any court or other competent authority to be unlawful and/or unenforceable, the other provisions will continue in effect. If any unlawful and/or unenforceable provision would be lawful or enforceable if part of it were deleted, that part will be deemed to be deleted, and the rest of the provision will continue in effect.

14. Exclusion of third-party rights

These terms of use are for the benefit of you and us and are not intended to benefit any third party or be enforceable by any third

party. The exercise of our and your rights in relation to these terms of use is not subject to the consent of any third party.

15. Entire agreement

These terms of use, together with our Terms and Conditions of Business (for Clients of ours), our Privacy Policy and Disclaimer constitute the entire agreement between you and us in relation to your use of our website, and supersede all previous agreements in respect of your use of this website.

16. Law and jurisdiction

These terms of use will be governed by and construed in accordance with the laws of England and Wales, and any disputes relating to these terms of use will be subject to the exclusive jurisdiction of the courts of England and Wales.

17. Our details

The full name of our company is The Health and Safety People Limited. You can contact us by email at enquiries@thsp.co.uk.

18. Data Protection

We process personal data in accordance with our Privacy Policy. By using this website, you acknowledge and agree to such processing.

You are responsible for ensuring that any information or personal data you submit via the website is accurate, lawful and does not infringe the rights of any third party.