



## Terms and Conditions for 10% Discount on Retained HR and Health & Safety Services

### 1. Eligibility:

- This discount is available only to **new clients** signing up for a **retained HR or Health & Safety service agreement** with THSP.
- The discount applies exclusively to the **first year** of the retained service agreement.
- Businesses must not have engaged THSP for retained HR or Health & Safety services in the past **12 months**.
- THSP reserves the right to request proof of eligibility (e.g., proof of new client status or business registration).

### 2. Exclusions:

- The discount is **not available** to existing clients with an active or previous retained service agreement in the past 12 months.
- This offer does **not apply** to outsourced HR or Health & Safety services, ad-hoc consulting, or project-based engagements.

### 3. Limited-Time Offer:

- This discount is valid only for agreements signed on **Friday, 29th November 2024 (Black Friday)**.
- To qualify, the service must be activated, and the first payment must be made within **14 days** of signing.

### 4. Non-Transferable:

- The discount is non-transferable and cannot be shared, assigned, or applied to another individual, business, or entity.

### 5. Discount Details:

- The 10% discount will be applied to the agreed annual cost of the retained HR or Health & Safety service and reflected in the initial invoice.
- The discount is valid for the **first year** only and will not extend to subsequent years, renewals, upgrades, or extensions of the agreement.



- The discount cannot be combined with other promotions, offers, or discounts.

**6. No Cash Value:**

- The discount holds **no cash value** and cannot be exchanged, refunded, or redeemed for monetary compensation.

**7. Scope of Services:**

- The discount applies to THSP's retained HR or Health & Safety services as defined in the agreement.
- The offer does not cover additional services outside the retained agreement, such as training, audits, or third-party vendor costs.

**8. Force Majeure:**

- THSP will not be held liable for delays or failure to perform services under this offer due to events beyond our reasonable control, including but not limited to natural disasters, pandemics, government restrictions, or technical failures.

**9. Disclaimers:**

- The services provided under this offer are advisory and intended to support HR and Health & Safety best practices. They should not be construed as legal, financial, or regulatory guarantees.
- THSP is not liable for any business decisions or outcomes resulting from the use of the retained services.

**11. Promotional Use:**

- With the client's consent, THSP may use testimonials or feedback provided during the service period for promotional purposes.

**12. Changes and Cancellations:**

- THSP reserves the right to amend or withdraw this offer at any time without prior notice.

**14. Acceptance of Terms:**

- By participating in this offer, the client acknowledges and agrees to these terms and conditions and the corresponding service agreement terms and conditions of trade.