



# YOUR PEOPLE-FIRST PARTNER IN HEALTH, SAFETY AND HR.

Compliance without the complication.

enquiries@thsp.co.uk  
03456 122144  
thsp.co.uk



David Goodier,  
Health and Safety Consultant

# Marginal Gains for Stronger Compliance.

Growing a business comes with challenges, and staying compliant in HR, Employment Law, and Health and Safety is essential to protecting your reputation and winning opportunities. Without the right policies or expertise, managing risk can be overwhelming.

Compliance doesn't have to hold you back. Practical, scalable support and small, smart improvements can build confidence, reduce risk, and strengthen your business over time.

THSP provides day-to-day support, audits, investigations, training, and guidance.

Our dedicated account managers and industry-focused consultants turn complex legislation into clear, practical solutions, helping you make smarter decisions.

With THSP, you can protect your people, improve operations, and focus on what matters most: growing your business.

"Our experience working with THSP has been nothing short of exceptional. Their expertise and knowledge are second to none, and nothing is ever too much trouble. A special thank you to Emma and Mickey, our dedicated Account Manager and Consultant - their communication and professionalism have been outstanding, and the working relationship we've built with them to date is fantastic."

**Andrew Bentley**  
SPV Special Projects Limited

**Chris Ivey,**  
Health and Safety Consultant Director





## HR and Health & Safety, the people-first way.

Compliance should be your competitive advantage.

Our integrated HR, Employment Law and Health & Safety support gives you access to an experienced team of specialists – typically for less than 10% of the cost of a single in-house hire.

It's a smarter way to access the expertise you need, whenever you need it.

Work with people who understand your business and are genuinely invested in helping you succeed.

Dedicated account managers provide clear, accountable support – always a real person on the phone or Teams, never a call centre or chatbot.

As an employee-owned consultancy with over 30 years of experience supporting UK businesses, we build long-term partnerships based on trust, collaboration and practical advice.

We focus on delivering support that adds real value, helping organisations create stronger, safer and more compliant workplaces.

It's why so many businesses choose to stay with us. Our customer retention rate speaks for itself: 94%.

Shani Carter,  
New Business Consultant


# Tailored solutions, tangible gains.

A safe workplace is just the start. When your people feel informed, supported, and valued, you don't just meet obligations – you build a culture that thrives. And you should be able to do it in a way that works for your business.

- ✔ Need an annual retained service? **You're in safe hands.**
- ✔ Need support that's reliable and immediately available? **We'll have it in place within 24 hours.**
- ✔ Got specific challenges or more complex requirements? We'll design a **tailored solution around your business**, not the other way round.

And because efficiency matters, our **MyTHSP online portal** gives you access to the tools you need - from our **Risk Assessment Builder (RAB)** and **COSHH Assessment Builder (CAB)** to the **Training Matrix** and more.

Need more hands-on support? Arrange a site visit, training session, or accreditation assistance whenever you need it. Whether it's part of your agreement or a one-off service, you'll get practical, straightforward help every time.



Emma Duff,  
Account Executive

# Construct your success.

At THSP, we provide an integrated solution designed to address your unique needs. Whether you need a comprehensive service or a tailored combination of solutions, we simplify complex compliance challenges to help you achieve your goals.

**Everything we offer works seamlessly together, with each service delivering on its own. That's because our expert team, knowledgeable across all disciplines, works under one roof here in the UK.**

## Make Your Workplace a Safe Place

Health and Safety Retained Service

- Site visits from dedicated, Regulation 7-competent advisors at least twice a year
- Thorough workplace and working practices audit (fire risk assessment inspections available)
- Comprehensive reports with prioritised action plans
- Bespoke Health & Safety policy and guidance
- Telephone advice line and 24/7 emergency helpline
- Access to MyTHSP portal, with interactive tools including Risk Assessment Builder (RAB), COSHH Assessment Builder (CAB), and more

## Create a Positive Workplace Culture

HR and Employment Law Retained Service

- Fixed-fee service for clear, predictable costs
- Face-to-face reviews to tackle specific issues
- Unlimited, on-point phone and email support
- HR Plus service tailored to address your HR gaps
- Full suite of policies, procedures, and checklists in place
- Regular catch-ups and newsletters to integrate us into your team
- Your HR done right, your people managed the right way
- Access to MyTHSP portal for policies and resources
- Unlock our Total HR Management System

## Empower Your Teams, Reduce Risk

Training

- Classroom, online, e-learning, and in-house courses for every learning style
- Strengthen skills across your organisation
- Courses in Health & Safety, HR, management, and industry-specific disciplines
- Approved by bodies including CITB, IOSH, NEBOSH, UKATA, and more
- Access to MyTHSP portal, with tools like our Training Matrix

## Maximise Credibility, Grow Your Business

Certifications, ISO, and more

- Gain certifications and accreditations to enhance your reputation and meet tender requirements
- ISO options include ISO 45001 (Health & Safety), ISO 14001 (Environmental Management System), ISO 9001
- Support for other certifications like CHAS and SSIP



## What our customers say.

### **Mark Janes**

Bostock Building Contractors Ltd

"We have used THSP for over 10 years, they provide assistance for H&S, HR and all training needs for our company and provide an excellent service, the MyTHSP portal is also very helpful, if we could give them a 6 star rating, we would."

### **John Shore**

Diareyes Limited

"Very happy with the service we have received from THSP in all the time we have been using them and find that the team are very attentive to our needs and support us fully as required for all H&S matters."

### **Paul Walsh**

RAIL (Rope Access in London Ltd)

"Since we signed up to the HR & Employment Law service, through the knowledge, experience and professionalism shown by the THSP team, we see them as an extension of our organisation. "

### **Mary-Anne O'Connor**

A C Wilgar Limited

"We use THSP as our competent health and safety advisors and training provider. They carry out regular external site inspections across our projects and always provide clear, practical advice that supports how we operate."



More customer feedback





# Who trusts us?



ORCHARD





Your success  
starts **here.**

e: [enquiries@thsp.co.uk](mailto:enquiries@thsp.co.uk)

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w: [thsp.co.uk](http://thsp.co.uk)

