

IMS Policy

THSP has made its Integrated Management System (IMS) policy available to colleagues and the public. This Policy represents the framework for planning and improving the IMS and setting general and specific objectives. The IMS policy is appropriate to the Company's processes, products, and services, is derived from the overall policies, context and strategy and provides a framework for establishing and reviewing objectives. The IMS policy is approved by the Consultant Director and is made available on the Company's SharePoint Intranet and the Company's website. The policy is reviewed regularly for its continuing suitability. The IMS policy also includes a commitment to satisfy applicable requirements and continual improvement of the IMS.

Our Integrated quality, environment, and Health & Safety policy statement is as follows:

THSP is one of the UK's leading safety, health, environmental and employment law consultancies including associated training and support. Employing a team of health and safety and environmental and employment law consultants throughout the UK, their expertise covers all aspects of construction, manufacturing, service and leisure industries.

Our Integrated Management System (IMS) covers all services and products delivered and administered through our head office operations, and remote worker activities under the requirements of BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001.

During the course of our business, the Directors are committed to delivering a quality, profitable service whilst ensuring the occupational health, safety and well-being of our colleagues and minimising our impact on the Environment. To meet this commitment the Directors accept ultimate responsibility for the Company's Integrated Management System (IMS). This system meets, and where possible exceeds, the requirements of BS EN ISO 14001:2015 (Environmental), BS EN ISO 9001:2015 (Quality) and BS ISO 45001:2018 (Occupational Health and Safety).

THSP, as a responsible business organisation, recognises its obligations to consider all relevant quality, health and safety and environmental issues in its dealings with its customers, colleagues, suppliers and the general public.

THSP will ensure continual improvement in the delivery of its services and its health, safety and environmental impacts at all levels within the company, by committing to:

- Meeting and exceeding client expectations by continually improving the quality and delivery of our services;
- Regularly reviewing business performance and continually improving through setting, achieving and exceeding health and safety, quality, environmental and employment law objectives and targets;
- Ensuring that our colleagues have the necessary training, skills and resources to meet our safety, health and environmental performance;
- Ensuring that all policies and business practices are communicated to all colleagues, and to others working on the company's behalf where relevant, through appropriate briefings and training;
- Preventing pollution, injury and ill health as far as reasonably practicable;
- Complying with all relevant legal and other requirements that apply to THSP.

This policy statement is publicly available to interested parties on our website (www.thsp.co.uk).

Signed



Chris Ivey (Director)

Date: 10th January 2025